



Sports Enrichment Group Quality Lead

LOCATION: National | REPORTING TO: Chief Education Officer

We believe that everyone owns potential; its inside us all waiting to be discovered.

We are a post-16 further education provider delivering high-quality education, inspired through sport centred learning (the SCL Way) .

With over 20 years' experience in the industry, we have evolved to become the home of sports , creative arts, business and esports education for 16-18-year-olds. We are on a journey to set the standard for education that truly inspires young people to succeed and helps current and future generations of industry professionals to unlock their potential.

We are proud to teach, motivate and develop more than 3,500 learners in professional environments every year nationwide helping them on their journey to the next steps in their career.

This role is fundamental in the influence, quality assurance and quality improvement of the Academy Manager and Sports Coach within Sports Academy Education Hubs, especially within the following key delivery areas:

- Learner recruitment activity.
- Delivery of high quality, impactful Sports Enrichment linked to education outcomes and experience .
- Delivery of expected Learner Experience responsibilities including supporting learners at risk . (underperforming, high needs etc.), work experience, UCAS, bursary support and ID Passport support .
- Management of 'competitive programme'.
- Key H&S and Safeguarding responsibilities in line with SCL Policy .

This includes the delivery of quality deep dives and other quality assurance mechanisms to 'measure' performance standards followed by the development and implementation of effective, innovative quality improvement practice which rapidly improves the consistency of our delivery team's quality of education.

In addition, this role will be critical for the development of a Sports Enrichment 'Best Practice Framework' linked to the SCL Way as well as support Academy Managers 'define' expected performance standards for each of the above delivery areas.

Fundamentally, this role is a driver of 'change so that higher volumes of learners receive an exceptional learning experience in order for them to stand out from the crowd, enjoy their SCL programme and to ensure that they are fully prepared for their next steps.

GROUP QUALITY LEAD ACTIVITIES.

- Develop and implement a 'Best Practice Framework' for Sports Enrichment across all sport academy education hubs/sites.

- Define and implement 'performance standards' which can provide clarity to all Academy Managers and Sports Coaches for the following key delivery areas:
 - Learner recruitment
 - Sports enrichment
 - Competitive programme management
 - H&S and safeguarding
- Actively support Director of Learner Experience to ensure the consistent delivery of the following:
 - Delivery of expected Learner Experience responsibilities including supporting learners at risk (underperforming, high needs etc.), work experience, UCAS, bursary support and ID Passport support
- Working closely with Curriculum Managers and other GQLs, provide quality intervention support to improve learner experience and outcomes.
- Work closely with Curriculum Managers to effective performance manager academy managers and sports coaches.
- Robust quality assurance and quality improvement process through deep dives, observations, coaching and mentoring, CPD and academy manager and coach development.
- Ensure the overall quality of sports enrichment at the education venues within your remit are 'good or better' through defining performance standards, measuring effectiveness and relentless driving forward improvements through strong and supportive leadership.
- Working closely with SCLs subcontractor management team, ensure full compliance and quality as defined by SCL Subcontracting Policy.
- Lead, inspire and support academy managers and sports coaches in their own development through coaching to unlock and maximise their potential, ensuring identified improvement areas are enhanced in a timely manner.
- Supporting the quality team in the creation and delivery of upskilling and CPD materials .
- Collaborating with internal teams and organisational leadership to plan and deliver an innovative and effective curriculum, meeting the needs and best interest of SCL, our learners and the communities we serve.
- Continued research and development of outstanding sports enrichment practice.
- Designing and monitoring internal 'Licence to' programmes to support staff development.
- Maintaining ongoing dialogue with relevant departmental leads and upholding lines of communication across the group.
- Supporting in the preparation and process of inspection activity across the group.
- Working with the quality assurance team to develop robust methods of monitoring and ensuring the high quality of curriculum.
- Supporting with the recruitment and induction of new staff.

OTHER

- To manage own personal development in line with agreed annual performance objectives.
- To ensure own training and development, including CPD, is up to date and compliant with relevant professional bodies.
- Act as a Company representative at parents ' evening, taster days, open days and careers or education conventions.
- At times, interview potential learners and conduct assessments as necessary
- At times, manage learner behaviour and apply appropriate and effective measures in case of unacceptable behaviour.
- Ensure Equality and Diversity is embedded and instilled both in and out of the classroom.
- Identify and raise any safeguarding issues to the relevant representative.
- Promote and instil a safe learning environment.



- Provide timely feedback to Key Stakeholders on a regular basis
 - Ensure that safeguarding, prevent and E&D policies and own training is kept up to date at all times .
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- At least UEFA B or equivalent coaching qualification.
 - 5+ years' experience of coaching at professional or semi-professional level .
 - Strong analytical skills.
 - Exceptional attention to detail
 - Strong communication skills and the ability to multitask and influence.
 - Able to build working relationships at all levels.
 - GCSE English and Maths (C or above or key skill equivalent)
 - Competent in Microsoft packages and the ability to pick up systems quickly)
 - Highly organised and experienced in managing high pressured events.
 - Able to travel nationally when required.
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- Attractive benefits for you and your family - We offer Life Assurance, Income Protection, and reimbursement for dental, optical, and alternative health therapies.
 - Discounts and benefits through our Discount and Recognition Platform.
 - An exciting and rewarding employee recognition scheme.
 - Outstanding internal promotion prospects through the "Teacher Talent Pathway " .
 - CPD and Training - We are dedicated to developing you to reach your potential.
 - Companywide Socials - A chance for the entire company to get together.
 - Excellent staff discounts on SCL services.