



# SCL College Principal

**LOCATION:** Remote

**REPORTS TO:** Chief Operating Officer

**Come to work at SCL, have fun, feel inspired and be inspiring! Every single person who works at SCL is making a difference in our local communities and having a huge impact on children and young people's lives.**

**Founded in 1999, SCL is the UK's largest provider of education and skills training within the sports and active childcare sector working with grassroots Academies through to Premiership Football Clubs such as West Ham Foundation, Premiership Rugby and Elite Cricket Clubs, positively impacting the future prospects of children and young people.**

**When you join us, you will see that working for us is more than just a job - you will be part of a team who have built a highly successful, fast-growing business.**

## MAIN PURPOSE OF POSITION

The SCL College Principal will be an inspirational and innovative leader who will drive forward the strategic and operational delivery and management of 16-19 Study Programmes.

Our College Principal will report into our Chief Operating Officer and will lead nationally on our 16-19 Study Programme vocational curriculum, English and maths, learner experience (including learning support, learner services, careers and work experience) and our unique enrichment propositions.

The successful candidate will be the strategic and operational lead for 16-19 education delivery across SCL College, developing a responsive curriculum that meets the needs of our students, employers, partners, and other stakeholders.

Building our teaching learning and pastoral care strategies and procedures you will lead on the delivery of an outstanding learner experience, with the SCL Way at its heart, enabling positive progression and destinations for our 16-19 students.

Working with your team of Curriculum Leaders you will lead the College's regional operational departments including all of our education sites across the UK.

This role will also work in close partnership with the Commercial team to ensure that the organisation works only with the highest quality sports clubs, performing arts schools and other organisations to drive forward exceptional education programmes.

You will have extensive experience of senior / executive level leadership of Study Programme delivery within FE and Skills. Due to SCL College's unique and innovative delivery model, significant experience of successful multi-site leadership will also be required. You will be innovative, a solution focused thinker and will model partnership working through excellent communication skills and an ethos of teamwork.



## POSTHOLDER EXPECTATION

- Overall responsibility for the planning and management of operations for all SCL College programmes to deliver high quality provision whilst also achieving expected budgetary targets.
- To lead the changes necessary to raise the quality of education services, success, and progression of SCL College learners.
- Respond to the local and national drivers to ensure 16-19 learner numbers and contracts are achieved.
- To lead the changes necessary to meet the organisation strategic priorities.

## KEY RESPONSIBILITIES AND DUTIES

- Lead on the development of Curriculum across different provision in line with the organisation's strategic priorities and local, regional, and national agenda/strategy.
- To oversee 16-19 curriculum delivery across SCL College ensuring exceptional quality of education for all learners.
- Lead on curriculum delivery and development, working with local and regional stakeholders.
- Lead on curriculum planning to ensure employer and business needs are met including the development of innovative, modern curriculum models which deliver excellence as well as appropriate business efficiencies.

### DUTIES

- Develop a 'culture of excellence' throughout all levels of the operational structure so that staff are ambitious, focused and continuously striving to be the best for their students.
- To be responsible, with the CEO, the Executive Team, SLT and Operational Management Teams to produce the organisation's strategic plan and monitoring arrangements.
- In partnership with the Quality Team, to lead continuous improvement, the implementation of quality systems working with operational managers to ensure the strategy is effectively implemented and embedded.
- To champion the delivery of excellent teaching and learning especially in the development and use of education technologies.
- In partnership with the Quality team, to play a lead role in planning, preparation and response to Ofsted inspections.
- To meet organisations and curriculum performance indicators in all areas of responsibility and to set appropriate performance indicators for line managed staff.
- To develop and implement all College strategies for curriculum development across 16-19 Study Programme provision.
- To ensure that SCL College's learner services are comprehensive, inclusive and of excellent quality.
- To manage change in a way that supports staff and learners to achieve.
- To effectively line manage the relevant areas and participate in people management activities across the organisations.
- To establish and develop contacts outside the organisation, attend meetings as a representative of the organisation and build appropriate networks.



- To deputise for the COO, when necessary and appropriate.
- To follow strictly the requirements of the organisations policies and in particular Safeguarding, Equality and Diversity Policy and Health and Safety Policy.
- To ensure effective working relationships with the Executive Team and Board Members including preparing for and attending meetings.
- To maintain confidentiality in all aspects of organisation business.

#### **CORPORATE RESPONSIBILITIES**

- To share and demonstrate the values of the organisation.
- To adhere to all organisational regulations including financial regulations.
- To participate fully in corporate decision making.
- To ensure performance management is driven across the organisation.

#### **GENERAL RESPONSIBILITIES**

- To take responsibility for one's own continuous and professional development.
- To advise on staff development needs and priorities relative to the SCL Strategic Plans.
- To take responsibility for specified projects.

### **QUALIFICATIONS**

- Educated to degree level or equivalent Experience and Knowledge.
- Significant experience as a senior leader within the FE and Skills Sector.
- Success in leading, managing and implementing change, which has positively influenced operational effectiveness and outcomes.
- Proven experience of providing clear corporate vision to ensure key targets and goals are achieved.
- Clear understanding of national issues facing education and specifically FE.
- Proven track record of successfully working with a range of stakeholders including local employers, funding bodies, Ofsted, local authorities, and academic organisations to work to enhance the reputation of the organisation.
- Highly developed problem-solving abilities and sound judgement to support the organisation in responding effectively to challenges across the sector.

You may be required to undertake such other duties, commensurate with your grade and hours of work, as may be reasonably required. You may be required to work at or from any building, location, or premises of SCL Education Group, and any other establishment where SCL Group conducts its business.

This is a description of the job as it is at present and is current at the date of issue. The job description will be renewed and updated as necessary to ensure that appropriate revisions are incorporated and that it relates to the job to be performed.